

Richard Merrick Profile

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Short Bio

Following University and an early career in the Military, I turned to the world of business. For twenty years I went into general management via strategic marketing, running and developing businesses in the UK, USA, Europe and China before setting up my own coaching and consulting practice in 2000 focused on enabling smaller and medium sized businesses to exploit the natural agility and purpose that comes with owner led enterprise. I spent ten years as a director of Leadership Trust, a leading UK leadership school founded on the insight and practices of special forces in dealing with uncertain environments, as well as training as an executive coach and studying leadership neuroscience at postgrad level. I am now focused on research and development work synthesising and applying the science, philosophy and practice of the best in management science, philosophy and traditional wisdoms to enable leaders to more effectively navigate the conditions we are likely to face in the next thirty years.

Current Activity

I am currently working with small diverse groups of senior leaders, analytic psychologists, wisdom teachers and designers utilising action research to explore ways to combine deep insight into meaning and purpose with practical ways of effectively implementing the learning generated to do what we can, where we are, with what we have in today's conditions.